



## BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

## SCHOOL BOARD MEETING AGENDA

**Tuesday, May 9, 2023 – 5:30 p.m.**

Waupaca High School Community Room

Live Stream: <https://youtube.com/live/0kRgjE83Oto>

*"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda." (See [Board Policy 0166](#))*

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
  - A. Approval of Minutes
    1. [April 11, 2023, Joint SB-GC Charter School Contract Committee Meeting](#)
    2. [April 11, 2023, Regular Board Meeting](#)
    3. April 25, 2023, Expulsion Hearing
    4. [April 27, 2023, Joint SB-GC Charter School Contract Committee Meeting](#)
    5. [April 27, 2023, Special Board Organizational Meeting](#)
    6. [April 27, 2023, Instructional Committee Meeting](#)
    7. [May 1, 2023, Personnel Committee Meeting](#)
  - B. Financial Reports
    1. [Understanding School District Financial Statements](#)
    2. [Accounts Payable](#)

3. [Cash Receipts](#)
4. [Treasurer's Report](#)
5. [Budget to Actual Comparison by Fund Groups](#)
- C. Personnel
  1. Updated [Staffing Changes for 2023-2024](#) School Year
  2. Retirements
    - a. [Arlene Guetzke – WLC Food Service Class 3A](#)
    - b. [Mary Luce – WLC Administrative Assistant](#)
  3. Resignations
    - a. [Brittany Haire – WHS Ed. Asst.-Spec. Ed.](#)
    - b. [Debra Deporter - WLC Speech Language Pathologist](#)
  4. [Hires - 2023 Summer IT](#)
    - a. Gracieanna Liegl
    - b. Ryan Prellwitz
    - c. Connor Schultz
    - d. Wendy Vandebush (NWTC Internship) Northwest Technical College
  5. Hires - 2023-2024 School Year
    - a. [Amy Niemuth - WHS Social Studies Teacher](#)
  6. Transfers/Changes - 2023-2024 School Year
    - a. [Lisa Mikolajczak - WLC Class II Secretary to WLC Class I Secretary](#)
    - b. [Emalee Lipke - WLC .5 FTE Class II Secretary/.5 FTE Ed. Asst. to WLC 1.0 FTE Class II Secretary](#)
  7. Extra Curricular Coaches and Advisors – 2022-2023 School Year
    - a. WHS Coaching Positions:
      - (1) Aaron Strebe – Girls Asst. Track
    - b. WMS Volunteer Coaching Positions:
      - (1) Rob Flegner - Track
  8. Salary Step Changes
    - a. [Cory Nagel – 10M6 to 10M12](#)
- D. [Approval of Graduating Seniors](#)
- E. Preliminary Approval of Summer School Staffing
  1. [4K-Grade 8](#)
  2. [Grades 9-12](#)
- F. [Summer Grounds/Maintenance Crew Hours/Pay](#)
- G. [Recommendation to Approve Teacher Contracts for 2023-2024](#)
- H. [Extended Contract Requests](#)
- I. Preliminary Approval of Class III Field Trips
  1. [WMS](#)
  2. [WHS](#)
- VIII. Communications
  - A. School Nutrition Employee Week (May 1-5) / [School Lunch Hero Day \(May 5\)](#)
  - B. National Teacher Day (May 2) / [Teacher Appreciation Week \(May 8-12\)](#)
  - C. National School Nurse Day (May 10)
  - D. May is Mental Health Awareness Month
  - E. [Donation from Miller Electric to WHS Tech Ed Metal Shop](#)
  - F. [District Administrator's Report](#)
- IX. Monitoring
  - A. [2022-23 Reflections and 2023-24 Goal Planning: Part 1](#)
- X. Administration
  - A. [Resolution Awarding the Sale of \\$3,875,000 General Obligation Promissory Notes](#)
- XI. Board Reports
  - A. Student Representative Report

- B. Upcoming Meetings and Other Activities
    - 1. [May 23, 2023 - Personnel Committee Meeting - 5:30 p.m.](#)
    - 2. [May 25, 2023 – Joint SB-GC Charter School Contract Committee Meeting – 1:00 p.m.](#)
    - 3. [May 30, 2023 - Senior Scholarship Awards Ceremony - 8:00 a.m.](#)
    - 4. [May 31, 2023 - High School Commencement Ceremony - 7:00 p.m.](#)
    - 5. [June 13, 2023 – Joint SB-GC Charter School Contract Committee Meeting – 3:45 p.m.](#)
    - 6. [June 13, 2023 – Regular Board Meeting – 5:30 p.m.](#)
  - C. Joint School Board-Governance Council Charter School Contract Committee
  - D. Instructional Committee
    - 1. [Recommendation to Approve Benchmark Advance as the New Core English Language Arts Resource for Grades K-4, Starting with the 2023-2024 School Year](#)
  - E. Personnel Committee
    - 1. [Recommendation to Approve Language Changes to the Individual Teacher Contract Relating to the Contract Term and Liquidated Damages Sections, as well as the Addition of Layoff Language](#)
- XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

\* The Board utilizes a “Consent Agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

<b>Board President – Dale Feldt - 715-227-1984</b>	<b>Building &amp; Grounds – Steve Klismet – 715-281-8951</b>
<b>Finance – Dale Feldt – 715-227-1984</b>	<b>Policy – Ron Brooks – 920-636-8991</b>
<b>Personnel – Betty Manion – 715-572-3362</b>	<b>Instructional – Molly McDonald – 715-281-7828</b>
<b>Student Services – Lori Chesnut – 608-770-1401</b>	

*Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to participate in this meeting. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.*

*If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at [slucas@waupacaschools.org](mailto:slucas@waupacaschools.org), or by phone at (715) 258-4121, ext. 6011.*